Every professional and classified employee, both full- and part-time, is automatically a member of PACE. PACE is a wonderful opportunity for our classified and professional employees to get together, network and stay “in the know” about things going on at CSI. If you want to be involved contact your building rep; you can find who they are here: http://pace.csi.edu/representatives.asp

Administrative Corner

Dr. John Hughes
Associate Dean of Student Success

As I settle into my new position as Associate Dean of Student Success, I am thrilled to be part of several student success initiatives. These include a mandatory S.O.A.R. orientation for first time, degree-seeking students; a redesign of the Advising Center to include focus area advising, academic coaches for at-risk students, and proactive advising strategies; and a Bridge to Success summer bridge program that provides at-risk students a head start in their transition to CSI. Just recently, we formed a Student Success Advisory Committee. Membership includes administration, faculty, staff, and students. Member employees represent diverse areas of the college, including off-campus centers. I am very excited to see what student success initiatives come forth from the committee.

This year, we have experienced many new initiatives and new leadership in key areas of the college. I truly believe that the success of the college, and ultimately our students, relies on each of us and our commitment to excellence. A friendly smile, a warm gesture, and a how-can-I-help attitude are who we are—no matter the job title or job description.

At the end of each work day, I typically take a moment to reflect upon my day. Before I close shop, I often peruse an 8 X 10 framed print that sits on my window seal. I smile because I can easily connect each bulleted item listed on the print to an employee who has more than fulfilled the item’s objective. I would like to share the list with you.

Commitment to Excellence:

- Bringing out the best in everyone, every day
- Creating value in everything we do
- Transforming challenges to opportunities
- Staying positive and respectful
- Continuously improving ourselves and our programs
- Student-centered
- Collegial

CSI employees are our greatest and most important resource. Our success is dependent upon each employee cultivating a commitment to excellence. For me, it’s what makes CSI a great place to be.
Welcome to Vice President of Administration and New PACE Advisor JEFF HARMON

The College of Southern Idaho has selected Jeff Harmon to be its next Vice President of Administration following the retirement of Mike Mason who held the position since 1991. Harmon officially started the job Jan. 1.

After graduating from CSI, Harmon received his Bachelor’s degrees in Business Administration, in Accountancy, and Computer Science from Boise State University followed by his Masters of Education from University of Idaho. Harmon has worked full time at CSI for 24 years, first as Assistant Vice President of Finance then as the Dean of Finance.

Prior to being employed full time at CSI, Harmon practiced locally as a Certified Public Accountant and taught evening classes for CSI. In his prior position, he worked very closely with Mason and feels well prepared for the new job. Harmon said, “After celebrating our first 50 years, I look forward to being instrumental in moving CSI to the next 50 years with a strong commitment to continuing the mission of the college.”

In his new role, Harmon will work directly with President Jeff Fox and Executive Vice President and Chief Academic Office Todd Schwarz. Primary responsibilities of Harmon’s new job will include overseeing the college’s finance and business operations, auxiliary enterprises, physical plant maintenance, security, and community umbrella agencies.
Hellooooolo... My name is Kindy Combe and I am the Events and Academic Coordinator at the Herrett Center for Arts & Science here on campus. Need a big room for a conference or want to bring a group of students to a planetarium show? Just give me a call! I believe this will mark 10 years for me here at the HC - first starting as a work-study, then a part-time front desk clerk, to the position I have now. I love what the Herrett Center stands for and enjoy working with the awesome people that make up the Herrett Center family. When I am not working here on campus, I am working at the Twin Falls Animal Shelter. I am usually training new volunteers and educating the public, but I do like doing the dirty work as well! Because I work at both of these wonderful places, I usually get questions from people about animals (in case you don’t already know - the Herrett Center has an awesome reptile collection). Most questions involve needing to know what to do with a person’s pet or found critter, but occasionally there are questions about the caring of this or that type of problem with an animal. I would just like to let y’all know right now - I am not a professional of any kind when it comes to animals! But I am always willing to help as much as I can. My girlfriend and I live in a small zoo with my two kiddos, our four dogs, two cats, two rabbits, and a revolving door of foster animals. When not working, I enjoy hanging out with my kiddos, reading, exploring the Magic Valley (usually with a dog or two or more…), learning about animals, and messing around in the kitchen. I like to cook and bake a wide variety of foods, though I seem to have gathered a reputation for my cupcakes around campus… I am sure there is more I can tell you about my life, but I won’t take up any more of your time. Feel free to give me a call if you ever have questions about the Herrett Center, you have found some stray animal or just want to talk food!

Kindy Combe  
Academics Coordinator  
Herrett Center for Arts & Science  

FUN THINGS TO KNOW ABOUT KINDY  

FAVORITE DINNER: STEAK AND MASHED POTATOES!  

BIGGEST PET PEEVE:....JUST DON'T GET ME STARTED- SPAY & NEUTER YOUR PETS!!!  

CELEBRITY SHE'D LOVE TO MEET: KOKO THE GORILLA - BUT IF IT HAD TO BE A PERSON, SHE'D SETTLE FOR JANE GOODALL.  

WE KNOW THEY ROCK!!!  

Michele McFarlane and Brandi Turnipseed were honored at Community College Women Rock–AAWCC Annual Awards on April 11, 2016. Both women were selected as the AAWCC 40 under 40, as women having a great impact on their campuses.
What is an Academic Coach?

Coaching is the perfect metaphor between the student and coach, because the role of the coach is to help the student improve academically by identifying strengths and weaknesses and designing appropriate activities to improve, much the same way a coach or personal trainer would assess an athlete and develop a training regimen.

Academic Coaches

- Provide students with skills and strategies they may need to become self-regulated learners.
- Help students understand and use effective learning strategies.
- Help students identify and overcome obstacles that may be impeding academic success.
- Help students focus on individual goals and identify steps to reaching those goals.
- Work with students to develop strong time-management and organization.
- Motivate students to take ownership of their own academic success.
- Monitor student progress.
- Refer students to other services on campus such as academic advising, personal or career counseling, tutoring, or other services.

“As Academic Coaches we are here to address the specific and often immediate needs of our students, with all their diverse and unique backgrounds. But we also hope to play an important part in building and promoting the thing we all have in common: being the Community of CSI.”

Carla Wherry          Jacob McCue
Donors don’t give to institutions. They invest in ideas and people in whom they believe.  
-- G.T. Smith

Pay it forward...

CSI PACE Scholarship Fund

A scholarship fund has been established with the CSI Foundation

Why are we all here? All of us working at CSI are here because of our students! Let’s give back a little.....this gesture goes far in letting our students know that we all care about their success in meeting their education goals.

If you already give, please challenge your co-workers to give, too!

Did you know that when you file your Idaho State Income Tax return, you get a tax credit of 50% of your donation up to a total of $500? (For example, if you give $300 per year, you get a $150 tax credit when you file your tax return.)

Donations can be made through automatic payroll deduction. OR you can make a one-time donation to the fund. Contact Tamara in the CSI Foundation Office (tharmon@csi.edu or x6249) for information.

If you would like to serve on the PACE Scholarship Committee, please contact Shonna x6281. This committee will have some responsibility for determining recipients.

The CSI PACE Scholarship Fund held by our CSI Foundation currently has 15 members contributing.

If 300 CSI PACE members donated $5 each month this would be $18,000 annually that could directly benefit numerous students who may be struggling to pay tuition or buy books or other tools required to stay in school every year!

Think about this for a minute....the average price for a cup of coffee at Starbucks or Dutch Bros $5.00

If you already give to the CSI Foundation, please consider designating part of your total to the CSI PACE Scholarship.
Hello All!
I’m sure that many of you have heard about the new orientation requirements here at the college. After spending many hours collaborating with other community colleges throughout the nation, the admissions team was able to create a mandatory orientation program for our new students. Last week, we launched our first sessions with great feedback from the students and parents in attendance. We hope to have the same level of success throughout the summer! Below, I have included a brief overview of S.O.A.R. and what happens during a S.O.A.R. session.

S.O.A.R. is an all day program that is required for all students who are new to college and are degree seeking. All recent high school graduates must also attend S.O.A.R., even if students took dual credit college classes while in high school. S.O.A.R. is designed to introduce them to the essential tools for success at the College of Southern Idaho. During time at S.O.A.R., students will also meet with an advisor and register for classes. Students can register for S.O.A.R. in MyCSI.

We want to give a big thank you to all of those individuals who have played a part in the creation of this program. There are so many of you, many behind the scenes!

During S.O.A.R. students will:
- Meet other new students.
- Eat lunch and network with students and CSI staff.
- Speak with and ask questions of college representatives.
- Discover what’s available through CSI’s online tools.
- Learn your student responsibilities.
- Learn student success tips.
- Meet with an academic advisor.
- Select and register for your first semester classes.

For more information or to see how you can help with S.O.A.R., contact Heather Barnes or Kelly Wilson in the Office of Admissions.
208.732.6221
admissions@csi.edu
hbarnes@csi.edu
kwilson@csi.edu
Lots of New Faces on Campus

Jarred Aslett

Jarred Aslett,  
Senior Coordinator, Advanced Opportunities Services  
Taylor 267

Before joining the College of Southern Idaho, Jarred was most recently the Executive Producer for KMVT in Twin Falls. He also works as a District Coordinator for the Idaho Meth Project. Jarred graduated from the University of Idaho in 2012 with a B.S. in Public Relations, minor in Political Science and a B.S. in Advertising.

Jarred grew up in Twin Falls and says helping to develop his community is extremely important to him. In his free time he enjoys playing his guitar, traveling on his motorcycle and spending time with his nieces and nephew.

Jarred said he is extremely excited to join the College of Southern Idaho, and looks forward to the switch from the newsroom to the halls of academia.

Ryan Bigelow

Ryan Bigelow  
Student Advisor  
Taylor 145 ext 6680

Ryan is originally from the Midwest, where he received his B.S. from Central Michigan University in Education. While at Central Michigan, Ryan joined the United States Coast Guard Reserves and has been serving in the Reserves for the last nine years. Prior to moving to Twin Falls, he spent six seasons coaching collegiate basketball at both the Division 3 and Division 1 levels. While coaching, he completed his M.S. in Sports Administration at Liberty University. Ryan is excited to be working in the Advising Center as a Student Advisor. Ryan and his wife, Libby, enjoy spending their free time traveling and being outdoors: camping, hiking, downhill skiing, and running.
Jeff Hough

Jeff Hough
Executive Director SIEDO

Jeff Hough has served as Director of Workforce Training at Idaho State University since 2012 where he was responsible for developing and delivering a wide range of training programs. With his extensive background and skills in digital marketing, Hough directed and grew ISU’s online marketing efforts via social media, blogs, and webinars to increase website traffic and increase student enrollment. Hough also served as a business consultant at ISU in Workforce Training from 2008-2012 designing and facilitating numerous training sessions for businesses. Hough pens a weekly business column that is carried in five Idaho newspapers. Hough has skills in sales, marketing, speaking, leadership, graphic design, video production and is certified in Inbound Marketing. He earned a bachelor of art’s degree from Idaho State University in finance and will complete a master’s degree in athletic administration in fall 2016.

Jengi James

Jennifer “Jengi” James - replacing Cindy Flowers
Office Specialist/Maintenance
McManaman, ext 6603

Hello, I’m Jengi James. Although I am a Magic Valley native, I have lived all over the Pacific Northwest working as a Nanny and Personal Assistant. I have been at CSI part-time since June, and I’m happy to be a full-time employee, as this has always been an institution that I admire. I get to work with the fabulous Cindy Flowers ALL the time now!

Lynntessa Limas

Lynntessa Limas
Advanced Opportunities Office Support Specialist
Instruction & Academic Affairs
Taylor 250

My name is Lynntessa Limas and I am so excited to be a part of the CSI team! I was a Student at CSI and participated in the work-study program, working in the Advising Center for 4 semesters. I graduated in May of 2013 from CSI, with an AAS in the Administrative Assistant Program, after which I worked as a Major Account Customer Service Representative at BOE Twin Falls. I am looking forward to working with students again and helping my team promote the Dual Credit Program.
Lindsay Northness

Lindsay Northness-replacing Heather Froom
Office Specialist/STAR Motorcycle
Idaho STAR 208-639-4542

“I was born and raised in Boise, Idaho. I am happily married with children. I love to be outdoors, during the warmer months. If we are not swimming, camping, or hiking, you can probably find our family playing some backyard games. I am a Girl Scout troop leader and currently have a wonderful group of Brownies. I am excited to be joining a great team at Idaho STAR, and look forward to what the future holds.

Amy Thomas

Registration Specialist / Office of the Registrar
Taylor Matrix Ext 6233

Former East Mississippi Community College head cheerleading coach, the administrative assistant for EMCC’s Vice President for the Scooba Campus/Director of Athletics and also a member of the Student Services department, Amy Thomas recently decided to join the College of Southern Idaho Golden Eagle family. In her dual role within EMCC’s athletic department, Thomas directed East Mississippi’s highly regarded cheerleading program to unchartered territory. Along with guiding her first three EMCC cheer squads to successful summer camp experiences at the annual Universal Cheerleaders Association College Camp, Thomas’ 2014 - 2015 cheerleading team reached new heights on the national level as well. This past year in becoming the first East Mississippi cheer squad in the program’s history to compete at the UCA College National Championship in Orlando, Fla., Thomas' 2014-15 EMCC team claimed a sixth-place national finish in the UCA’s Open Coed Division Finals held at the HP Field House within the ESPN Wide World of Sports Complex.

Thomas has also made an impact at East Mississippi with her development of ten cheerleaders and one mascot who have earned scholarships to compete at the university level, including four student-athletes from last year’s history-making Lions cheer squad. In July 2014, she attended the NJCAA Eligibility Seminar in Colorado Springs, CO for EMCC’s athletic department.

Thomas earned her cosmetology degree from Remington College in Mobile, Ala., and her Associate’s Degree from East Mississippi Community College. Thomas originates from Leroy, AL.
**Picks from the Shelf**

**By: Ann Keane, ADC Office Specialist**

**PRIDE** – DVD (2014) – This movie is based on a true story. It begins in the summer of 1984 when the majority of Britain is on strike. The miners in a small Welsh village don’t seem to be getting any kind of a break. An unlikely group comes to their aid by raising funds to help their cause. When this group decides to deliver the funds in person several villagers are in for the surprise of their lives. Those supporting them are the London based gays and lesbians activist group. They certainly understand what it means to be down-trodden. These two groups of people from worlds apart begin to understand the true meaning of standing together to create a stronger union to combat the injustice. I would suggest this piece of history to anyone. It is extremely well made.

**Reading Louis L'Amour's Hondo** – Book (2002) – Written by Joseph Mills this book is #153 of Boise State University’s Western Writers Series. I wasn’t sure what to expect, but I was pleasantly surprised when I read this little book. If you are a fan of the Westerns that Louis L'Amour has written you might not like what some of the reviewers have said about his writing style. It is an eye opener of a book and gives food for thought about things you might not consider. Even if you haven’t read Hondo there is enough information from the book to make sense of what you are reading. There are quotes from the reviewers, Louis L’Amour and John Wayne. Take a walk on the other side of the street and read something that tells you how to read this book.

**Blue Jasmine** – DVD – (2013) Well, I have to say this movie is interesting. It is written and directed by Woody Allen and stars Cate Blanchett as a woman who suffered from a mental breakdown. Now she seems to live in a different reality and cannot climb out of her breakdown. She does an excellent portrayal of someone with this issue.

**M Train** – Book (2015) – Patti Smith has done it again. A phenomenal book of memoirs that in my opinion surpasses her prior book *Just Kids*. And that is something considering how much I enjoyed that book. Patti’s descriptive narrative is brimming with bits of Patti’s life through the years. I’ve discovered she is an all-around artist, learned some of her idiosyncrasies and have become fascinated with her writing style. Reading this book prodded me to look further into Patti’s life. I’ve discovered she is a published author many times. Some of her books from the early years are so rare they are now worth a “pretty penny.” I don’t know where she was earlier in my life, but I’ve discovered her now and want to read everything she has written. *M Train* is grand.