Every professional and classified employee, both full- and part-time, is automatically a member of PACE. PACE is a wonderful opportunity for our classified and professional employees to get together, network and stay “in the know” about things going on at CSI. If you want to be involved contact your building rep; you can find who they are here: http://pace.csi.edu/representatives.asp

Administrative Corner

Dr. Heidi Campbell
Associate Dean for STEM Studies

Let me start with a brief introduction. I’m a Utah native, I’ve taught chemistry at CSI since 2006, and I began as the Associate Dean for STEM Studies in August of 2015. My new post has focused on creating opportunities for students and faculty in Science, Technology, Engineering, and Math courses, as well as working more globally toward the CSI mission of student success and engagement.

One of the most rewarding aspects since beginning my new position in August has been the opportunity to work closely with a wider network of people at CSI and in our community. Not only do I learn something new from each of these connections, but I find a lot of satisfaction in getting to know people and understand the multitude of ways that we’re all working toward common goals.

In reflecting on the contrast in the size of my circle as a faculty member and as a member of administration, I realize that there are activities that every single member of campus can do to break out of departmental or building-associated silos. I’d like to offer the following suggestions for beginning and cultivating valuable relationships on campus and in our community.

1. Volunteer—Our campus hosts some recurring events that are successful—thanks to generous volunteer support, eg. the Forensics tournaments, Academic Decathlon, and FIRST Lego League Robotics tournaments. Everybody except Beth Hewes has to get out of their comfort zone to help at a Forensics tournament, yet it works and is invigorating. An upcoming opportunity is the Technology Students Association competition, to be held at CSI on March 10 - 11. Contact Dave Campbell at davec@uidaho.edu to volunteer.

2. Join a New Committee—A friend recently shared with me her experience of being a community board member for an organization that is outside her area of expertise. Her fresh perspective has allowed her to ask valuable questions where others don’t even see that a question needs to be asked. Don’t let lack of experience stop you from making a contribution. The Student Success Initiative recently issued a call for advisory committee members. Contact John Hughes at jhughes@csi.edu to sign up.

3. Take a Class—One of my regrets from my undergraduate education is that I was in such a hurry to graduate, that I didn’t take full advantage of the breadth of opportunities that I had. Working in higher education provides an opportunity to take that literature or yoga class for personal enrichment, for professional development, and to meet new people. (One of these semesters, I will take your class, Clark.) We also have the fabulous benefit of taking advanced coursework via the reciprocal tuition agreements with our sister institutions. I’m greatly enjoying an ISU class in Educational Leadership, and the classmates I’m meeting state-wide. Seeing a course from a student’s perspective and getting to know students in a role other than as their instructor helps inform every conversation about students.

4. Show up Early and/or Stay Late at Meetings—I had an occasion in September to travel to Boise for a governmental meeting. The eight-hour trip was worth it, just for the 15 minute break in the middle and the 30 minutes that I stayed afterward. The chance to connect with people as people is more likely outside the structure of a meeting agenda. Make the time to slow down and visit—you’ll be glad that you did.

In conclusion, I hope that everyone will reflect on ways that they might increase the quantity and quality of their connections with colleagues, with students, and community members. At the end of nearly every day, it’s the interactions with people that are remembered and valued, and that make CSI a great place to work.
Hi there, Kelly Wilson’s the name. I work in the Office of Admissions and this March will be my one year anniversary here at CSI (also my birthday month – St. Patty’s Day!) If you’re wondering, yes, I am Jim Wilson’s daughter-in-law (sorry, Mr. Wilson) and wife to Matt Wilson (the Aquaculture Instructor/Manager). However, I was told that this article is supposed to be about me.

I am one of four recruiters working in the Office of Admissions. When students visit the CSI campus, not only do I want them to understand the admission process, but I also want to connect them with their program of interest. The student should see the Residence Hall and the Gym, but if they’re interested in say Vet Tech, that student needs to see the large animal facilities. If students can imagine themselves here at CSI, we can help them achieve their dreams.

I don’t do my job alone. The rest of the admissions team is stellar. We’re led by Higher Education guru Gail Schull and we all have varied backgrounds and strengths. I also work closely with Student Affairs (Rosa Lopez and her student Ambassadors are lifesavers), Advising and faculty who are able to blow a student’s mind, the Office of the Registrar who keeps me in line, Financial Aid who helps when the math is over-my-head, the Help Desk who is able to fix what I break, and Bev at the Taylor Building Information Desk who helps as a central starting location for students visiting campus. Recruiting students is a campus-wide effort and I thank you for it!

When I’m not at work, I’m with my husband Matt, my son Vincent, and our dog Wiley. Vincent will turn two in April and this kid is crazy. He’s exhausting, he never sleeps, and he’s always sick. However, I love this kid more than I knew was possible. He’s awesome! Recently, I brought him to his first CSI basketball game, he LOVED it!

I’m originally from New Port Richey, Florida. I moved to Twin Falls, Idaho in 2009 to work for, what is now called, Townsquare Media. I began as the cluster’s Production Director, then became the Brand Manager for 98.3 The Snake and was known as Kendra Wolfe on the radio. I wasn’t supposed to stay here, but I fell in love, got married, and then had a baby. After thirteen years in various broadcasting roles, I left the industry. It’s amazing what happens to your “why” when you become a mother. CSI allows me to use my strengths, for example, I can help your office with auto calls to our student body. Auto calls are prerecorded messages that go out via phone call to whomever we tell it to. We’ve used auto calls to encourage students to attend S.O.A.R. or pay their bill. Contact me if you’re interested.

When I’m not talking, I’m still talking. I am a voice actor at KellyWilsonVO.com. This community college graduate has taken the graduate school plunge. This is my second semester at Idaho State University in the Masters of Organizational Learning and Performance program. So far, it’s nerd-tastic!

Thanks for scanning this, I mean reading this. If you have an idea, question, or comment, I would love to connect with you.

Kelly

Fun Things to Know about Kelly
She describes herself as a *Ctrl* Freak

She loves: cannoli, chocolate, DC & Marvel Comic Book Movies, craft beer, New York Style Pizza, Karate & coffee
The Strategic Planning Steering Committee is looking for your feedback!

We’ve been working since last summer to create a new strategic plan that will guide the college as we embark on our next 50 years. The draft plan was recently presented to the Instructional Council and is scheduled to be presented to the Board of Trustees for their approval on February 22. A draft for the new plan was distributed to campus via email on January 29. A few items to keep in mind as you consider that draft:

Many of the priorities outlined in the draft plan come from the results of the Strategic Planning Survey that was conducted in the fall of 2015. More than 800 people filled out the survey and you can access the summary of results here: http://www.csi.edu/institutionalEffectiveness/planning/SurveyResultsFall2015.pdf

The draft plan includes the following:
- A draft vision statement;
- A Board approved mission statement (approved January 19, 2016);
- Three draft core themes;
- Draft objectives for each core theme

Each of the items listed above will be a part of the draft that is presented to the Board in February so we are especially interested in your feedback on these portions.

Additionally, we have included what we are calling “sample potential strategic areas of focus” in italics in the current draft. These are examples of the types of strategic areas of focus that might be addressed in an effort to achieve objectives, core themes, and mission fulfillment. They are not meant to indicate what will or will not be pursued as a strategy to meet that specific objective. They are only included in order to add some context to the draft objectives and will not be part of the draft plan that is submitted to the Board in February. Actual strategies for meeting objectives will be developed by the operational units of the college that are linked to specific areas. So, in short, while we will certainly accept feedback on these sample potential strategic areas of focus, they are not our main area of interest at this point.

Finally, performance measure indicators, critical success activities, benchmarks, and targets will be developed after the core themes and objectives have been approved.

Please provide your written feedback by the end of the day on Monday, February 8. You can email me at cbragg@csi.edu with your feedback. You can also call me at 208–732–6775 with questions or feedback. If you’d prefer to visit about the plan face-to-face, I’ll be hosting an “open feedback session” on Friday, February 5, from 2–4pm in Taylor 248 to answer any questions that you have and to take additional feedback. It will be very informal so please stop by anytime between 2 and 4, grab a cup of coffee and a cookie, and share your thoughts.

We look forward to hearing from you and thank you for your input into this important process!

Chris Bragg
Associate Dean of Institutional Effectiveness/ALO
This award was established in 2002 to recognize outstanding performance by classified and professional employees of the College of Southern Idaho. The individuals who receive it have exemplified exceptional levels of work performance and displayed high regard toward their fellow employees, their job responsibilities, and the College of Southern Idaho. One professional and one classified employee are selected for this award each year.

Congratulations to this year’s winners!!

Ann Keane
Employee of the Year
Classified

Izabella Bagdasarova
Employee of the Year
Professional
Lots of New Faces on Campus

Rosey Alberdi
Rosette (Rosey) Alberdi, replacing Kris Haney
Office Specialist II, Student Success Center
GRM 227, ext. 6527

My name is Rosette Alberdi, also known as Rosey, and I am the new Office Specialist in the Student Success Department. I am from Wendell, Idaho and currently living in Twin Falls, Idaho. I have been married for 3 ½ years now and am the proud mother of two beautiful girls (2 years old and 4 years old). I enjoy being outdoors and spending time with my family. My favorite sport is softball.

Laura Browarny
Laura Browarny, replacing Aaron Ursenbach
Education Coordinator
Herrett Center 133 Ext. 6664

Laura comes to the Herrett Center from the East Coast, where she attended Seton Hall University in New Jersey to acquire a BA in Art History and an MA in Museum Professions. She has led educational programs in New York City museums such as the Smithsonian National Museum of the American Indian, The Rubin Museum of Art, and the Cathedral Church of St. John the Divine. Laura is excited to begin work at the Herrett Center, but she is also very excited to explore the hiking, rock climbing, and other outdoor adventures that Idaho has to offer.

Tony Chacon
Antonio Chacon—replacing Sandra Leisure-Harmon
Security Officer/Security
McManaman ext 6605

My name is Tony Chacon and that is pronounced \\tə-nə\. According to Merriam-Webster’s dictionary, it means; “very expensive and fashionable.” Which is fitting as I am quite fashionable! I was raised in Bakersfield, California and migrated here to Twin Falls to escape the man-eating serpents that are indigenous to that area. In my free time I enjoy small things like processing O2 into CO2 & H2O. I hope to one day travel to new places that I’ve never been like the lunar surface and other celestial bodies.
Angela Chapin

Angela Chapin– replacing Cindy Lopez (restructured)
Registration Specialist/Office of the Registrar

Angela was born in Sunnyside, Washington and was raised on the Rattle Snake apple–orchard there. She is a graduate of Sunnyside High School – where she was involved in pep band; school plays and cross country. This upbringing instilled in her a love of good food and exercise; as well as helping her become a self-assured woman through her small town upbringing.
She discovered Idaho from a mailer on The College of Idaho, and after visiting Caldwell, ID and the campus she decided to stay! She earned her Bachelor of Liberal Arts and is a Spanish Language major. Angela comes from a customer service background and has always set the bar high – she lives to serve. She relocated to Twin Falls, from Boise, July of 2015. She joined the Wright Physical Therapy, Locust Grove team in July of 2015 as a front office coordinator and is excited to transition to the College of Southern Idaho to be part of a team that supports the Magic Valley by connecting them with services that can expand their horizons.
She feels most fulfilled when spending time with her husband Chandler, while working and playing outdoors. Some of her favorite activities include: apple–pie baking (it's all about homemade crust!), biking, camping, gardening, hiking, reading and being a stickler for correct grammar and verbiage.

Spencer Cutler

Spencer Cutler– replacing Allen Scherbinske
Assistant Director, Physical Plant/Maintenance
McManaman ext 6602

“Spencer is pleased to be starting as the new Assistant Physical Plant Director. He attended CSI as a civil engineering major and then transferred to Idaho State University and earned a Bachelor’s of Science Degree in Geomatics Technology. He has always loved working in the Engineering, Surveying, and Construction industries. Spencer spends his free time with his family: listening to music, reading, exercising, snowmobiling, and dirt biking.”

Melissa Earl

Melissa Earl, replacing Melyssa Perez
Industrial Liaison, Instruction and Academic Affairs
ATIC 116, ext. 6329

Melissa grew up in Newport, Oregon with her 2 sisters and 1 brother; she is 1 of a set of triplets. After high school graduation Melissa joined the Navy. During the 8 years that she served, she was a plane captain and a hydraulics mechanic on rescue helicopters. She discharged from the military in 1996 and moved to Boise Idaho where she met and married her husband Jamie. They have been married 18 years. She has a 14 year old son Connor who currently attends O’Leary middle school as an 8th grader. Melissa moved to Twin Falls in 2007. She owned and operated her own business until 2014 when she sold it and went to work for Farmers Insurance as an Assistant District Manager and trainer. She is now working for CSI as our new Industrial Liaison.
Monty Kiser

Monty Kiser—replacing Perry Vance
Construction Assistant/Maintenance
McManaman, ext 6600

“I am Monty Kiser and I will be a Construction Specialist at CSI. I am looking forward to being a team member and having the benefits that are offered. I operated my own construction company since 1990 and specialized in remodeling and repair of houses. I hope to be an asset to the team with the many skills I have acquired over these years.”

Jenny Mark

Jenny Mark
Student Financial Aid Advisor, Financial Aid
Taylor Matrix ext. 6227

My name is Jenny Mark and I have recently accepted a position as a financial aid advisor. I completed my undergraduate degree in social work from Northwest Nazarene University and I hold a Master’s Degree in Social Science Administration from Case Western Reserve University. My past employment experiences include adoption social work and executive assistant positions. My husband and I moved to Twin Falls from Nampa, Idaho with our three children. I’m excited to be a part of the CSI family!

Jacob McCue

Jacob McCue
Academic Coach –New Position
SS Center Rm 208 Ext 6528

I am very excited to be working with students and staff here at CSI! I have lived in Twin Falls for about 6 years, moving from my home state of Indiana where I received my BA from Hanover College. My wife and I are avid Idaho enthusiasts and work to enjoy and promote all things local in our community. We also started 208 Photo Booth in 2014 and have been entertaining parties and gatherings ever since. My passion is to see individuals improve and succeed and in turn improve our community as a whole. I look forward to meeting and working with everyone!
Amelia Mott

Amelia Mott, replacing Jolene Wallace
ABE Lead Instructor, Adult Basic Education
GRM/SSC 206, ext. 6543

“Amelia Mott grew up in Maine, but has made Idaho her home for almost 30 years. Amelia comes to us with a B.S. in Biology Education (math minor), and an M. Ed. in Science Education. Her 27 years of teaching experience have included teaching most science and math classes offered on the Jr. High and Sr. High levels. While her degrees were in the sciences, math is what she grew to love to teach over her teaching career. Amelia joined the ABE team as a math instructor in early 2015, and has since been involved in ITRP classes and CASAS testing as well. She currently teaches both math and language arts classes in the ABE program. She brings a passion for quality education, and is anxious to share this with her fellow ABE instructors.”

Maria Rodriguez

Maria Rodriguez-replacing Kristen Tahiri
Office Specialist/Financial Aid
Taylor/Matrix Ext 6274

My name is Maria Rodriguez. I recently accepted a new position as the Financial Aid Office Specialist. I had been a work study for this department for three years until a full time position recently opened. I am currently working on finishing my associate degree here at CSI in Criminal Justice. I then plan on furthering my education and pursuing a bachelor’s degree at a four year university. I am excited to become part of the financial aid crew full time and look forward to a great year working at CSI!

Vincent Sanchez

Vincent Sanchez, replacing Kevin Shenk
Custodian, Maintenance
McManaman ext. 6600

Hey everyone, I am Vince! I have lived in the area for some time now, but I was born in Santa Barbra, California. I have two amazing children who keep me on my toes and two rambunctious Jack Russell Terriers, who definitely live up to their name. I love to long-board, ride motorcycles, draw and I also have a passion for tattoos. On my off time I like to spend time outdoors and collect unique nick-knacks and art pieces that furnish my home. I am really excited to join the CSI family, and anxious for the new people I am sure to meet.
**Picks from the Shelf**

By: Ann Keane, ADC Office Specialist

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**The Nightingale** by Kristin Hannah – Book (2015) – This amazing novel tells the story of Vianne and Isabelle, two sisters living during the war in France during 1939. Kristin proves to be a story teller that keeps your interest through this piece of literature. Both sisters look at the war differently. Vianne, the eldest, cannot seem to grasp the reality of the war. She believes it will be over in the blink of an eye while the passionate Isabelle becomes the Nightingale escorting pilots through the Pyrenees. This book will break your heart, but you will come away with a new knowledge of WWII through the eyes of women. It is a must read for everyone. – Ann Keane, SSC Office Spec.

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**Rules for a Knight** – by Ethan Hawke – book (2015) – nice little book of rules that can apply to anyone searching to do better in life. Ethan presents these treasures as a grandfather writing a letter to his grandchildren. This is a quick read and the size is handy enough to place in a large pocket and carry it wherever you go as a quick reference. The beautiful illustrations of birds are by Ethan’s wife Ryan. One of the things I found so interesting is that Ryan and Ethan Hawke are donating 100% of the royalties from this book to organizations working to help young people overcome learning disabilities. And if you are wondering if it is Ethan Hawke the actor you would be correct. – Ann Keane, ADC Office Spec.

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**Leave it to Beavers** – DVD – Nature documentary presented on PBS. This is nice documentary on how the beavers can help drought stricken lands. After the beavers were almost extinct it was discovered how valuable these hydro-engineers were. With their comeback in population the beavers discovered their former territories taken over by urban sprawl. As a result some flooding has occurred with their new dams. There is now a “beaver whisperer” who works with the beavers to help create a healthful environment for all. It is now a matter of spreading this knowledge to all areas that have beavers and streams. This is a nice documentary. Anyone going into water resources as their studies would be well advised to watch this. – Ann Keane, ADC Office Spec

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**Bird** – DVD (1988) – Strung out on heroin, boozed-up on liquor and fond of the females it is no surprise to discover that Charlie “Bird” Parker died at the young age of a worn out old 35. But, oh my, oh my, could he write the songs and play the sax. Like a little bit of heaven here on earth. Clint Eastwood directed this soulful and heartbreaking story of Bird. If you enjoy musicians like Dizzie Gillespe, Miles Davis and the like, you will enjoy Forest Whitaker’s portrayal of Charlie “Bird” Parker. – Ann Keane, ADC Office Spec.